



JUNIOR LEAGUE OF
**GREATER
PRINCETON**

2016/17



annual report

OUR MISSION

The Junior League of Greater Princeton is an organization of women committed to promoting voluntarism, developing the potential of women, and improving communities through the effective action and leadership of trained volunteers. Its purpose is exclusively educational and charitable.

OUR VISION

The Junior League of Greater Princeton:
Women volunteers as catalysts for
lasting community change.



OUR VALUES

We believe in...

**Community
Voluntarism**

The heart of all we do

The way we make a difference in
our communities

Leadership

Developing individual potential
and the collective power of women
as leaders

Collaboration

Valuing relationships developed in
our organization and through service
with others

Respect

Honoring our members' time, energy
and well-being



BOARD OF DIRECTORS

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Dear members, friends, donors and partners,

It was a great honor and privilege to serve as President of the JLGP for the 2016-2017 League year.

What a wonderful year it was!

We enjoyed many accomplishments, here are just a few highlights:

- Thanks to the generosity of our members and donors we exceeded our Annual Appeal goal of \$10,000!
- Our 4th Annual Day at the Races Derby themed fundraiser was a great success!
- We strengthened our partnerships and provided enriching programs to our community.
- We planned and executed the first Trunk or Treat event at HomeFront with friends, families & community partners participating! With the enthusiasm from all involved and feedback from HomeFront, we look forward to this becoming an annual event.
- We explored new areas of focus and identified a new community partner in One Simple Wish.
- The dedicated Transformation Team smoothly led us through the transformation process into our new Governance and Management leadership structure.
- We continued to focus on cost saving measures and fiscal responsibility.
- We welcomed a group of talented and committed women as new active members.
- We shined a light on our rich history, researching our archived materials since our founding in 1921 with a goal of sharing this historical information with our membership as well as the public via our website. History information can be found on our website.

All of our members bring unique talents that have contributed to making our League a strong force in our community for almost 100 years. Our work in the community today is just as critical as it was at our founding. Thank you to all the incredible members of the JLGP for your ongoing commitment to serving our community. Watch for more to come on our Centennial Anniversary!

Special thanks to the Board of Directors, a group of exceptional women who have a deep commitment to the mission of the JLGP. It's been an honor and pleasure to have served with you.

With gratitude,

Kathryn Herspiegel
JLGP President, 2016-2017

community impact

We achieved many successes as a League this past year. Our most notable Community accomplishments include the following:

OUR MEMBERS

Volunteered 400 hours to the community

Donated 100 meals to TASK

Donated over 100 coats to RISE

Donated over 200 costumes to HomeFront for JLGP Trunk or Treat

Donated 70 toiletry kits for incoming residents at HomeFront

Donated 50 backpacks filled with school supplies to HomeFront



The Junior League of Greater Princeton is managed and operated by member volunteers. In addition to community volunteer hours, League members volunteer countless hours to govern and manage our organization.

CHILDREN'S INITIATIVES

The Children's Committee maintained its focus on serving underprivileged children in our service area. Our primary partner was **Better Beginnings**, a preschool that provides affordable childcare for working parents in the Hightstown-East Windsor area of Mercer County, NJ. The committee developed and implemented monthly programs and activities that focused on various aspects of **Building Healthy Kids**. In addition, in an effort to expand our reach at HomeFront, we executed a successful Trunk or Treat event at their Family Preservation Center. This event brought members, families, friends and community

partners together for a fun-filled, fall themed event. We also donated backpacks, meals and toiletry kits to their clients at various points during the year. Finally, we forged new partnerships with the **West Windsor Fire Department** and **One Simple Wish**, a non-profit organization based in Trenton that is nationally recognized for the services they provide to foster care families. Our members have volunteered at their Ohana Store, a free store for underprivileged families in the Trenton area, and have served as mentors to at-risk children through participating in their Wishing Works program. We will seek to expand on this partnership next year. A favorite

annual activity for our members continues to be our December visit to Capital Health Medical Center in Hopewell where we decorate the pediatric wing of the hospital for the holidays.





children's initiatives

Our primary partner was BETTER BEGINNINGS, a preschool that provides affordable childcare for working parents in the Hightstown-East Windsor area of Mercer County, NJ.





WOMEN'S INITIATIVES

The Women's Committee continued to focus on improving the welfare and empowerment of at-risk women in the Greater Princeton area. Our primary partner was **HomeFront**. For the second year in a row, we delivered our **Speaker Series** program to their clients on a monthly basis. Sessions were well-received and focused on topics such as stress management,

financial planning and time management. We also sponsored our second annual Mother's Day breakfast at their Family Preservation Center and participated in their Run/Walk for Hope this year. We hosted a table that facilitated activities for children and organized a team to participate in the race. In addition, we provided support to **Dress for Success** and to the **Susan G. Komen** organization throughout the course of the year.





women's initiatives



The Women's Committee continued to focus on improving the welfare and empowerment of at-risk women in the Greater Princeton area.



state public affairs committee

The **State Public Affairs Committee (SPAC)** is a statewide, non-partisan committee with members from each of the eight New Jersey Junior Leagues including, Bergen County, Elizabeth-Plainfield, Monmouth, Montclair-Newark, Morristown, Oranges-Short Hills, Greater Princeton and Summit who join together to take action on select state and national public issues. Activities include advocacy, education of member Leagues, coalition and consensus building, working with legislators on both a state and national level, lobbying, and testifying before commissions and committees.

We were proud to have Janet Greenman and Dell Robinson representing our League as our **SPAC** delegates this year. This past year, Janet Greenman researched and presented on the issue of chronic absenteeism. As a result, the Committee voted to support the bill which requires chronic absenteeism to be included in schools' report cards with a requirement that if a school reports a 10% or higher rate, that a committee be formed in the school to investigate the causes and come up with solutions. They were invited to give testimony in support of the bill earlier in the year.

grants and scholarships

Consistent with prior years, our Grants & Scholarships ad hoc committee awarded grants to help support local non-profit organizations that have a one-time need of goods or services for a specific program or purpose related to our League's focus area of supporting underprivileged women and children in our service area.



Grant Recipients

Grants were awarded to the following organizations:

- **Rescue Mission of Trenton**

The Rescue Mission of Trenton is an agency in the City of Trenton that serves the truly needy men and women who have no place to turn for shelter, food, and clothing. The Mission provides a safe, clean, warm, refuge for the homeless, the hungry, the transient and the addicted.

- **RISE**

Through community partnerships and direct services, RISE assists local families and individuals in recovering from setbacks and achieving their full potential. They strive to be the center of social support services in the Hightstown and East Windsor areas, building a cohesive environment where families can thrive and feel optimistic about their future.

- **The Bag Project**

The Bag Project seeks to provide every child in crisis with a high-quality, age-appropriate bag filled with basic necessities and comfort items which they may not otherwise receive and, hopefully, lessen the effects of a traumatic experience.

- **Womanspace**

Womanspace is an organization committed to preventing abuse, protecting families and changing lives through the provision of a variety of support services that offer safety and empowerment to women in need.





Scholarship Recipients

Scholarships were awarded to high school seniors who have demonstrated leadership in volunteer activities. This year's recipients were:

- **Allison Aitken**, *Marion Military Institute*
- **Kelsey and Kylie Amison**, *George Mason University*
- **Emily Clark**, *Montclair State University*

We received the highest number of applications to date and were inspired by the collective commitment to improving our community.

community advisory board

We are certainly proud of our many accomplishments this past year but we don't stand alone. Our community partners are an integral part of our continued success. Several years ago, we assembled a **Community Advisory Board (CAB)** with the goal of stimulating dialogue regarding community issues, exploring potential partnership opportunities, exchanging information regarding priorities and best practices, and soliciting feedback on JLGP programming. The Board consists of representatives from diverse, non-profit organizations in the Greater Princeton area. We would like to extend a special thank you to the following community leaders who participated on our Community Advisory Board this past year as we truly appreciate their advice, collaboration and support.

Judy Hutton, *Executive Director YWCA Princeton*

Connie Mercer, *Founder and CEO HomeFront*

Marge Smith, *Community Works*

Melissa Tenzer, *Executive Director Dress for Success Mercer County*

development

The 2016-17 League year was very busy for the Development Council! All the efforts of this powerful and creative group allowed us to provide programming and support to our community and partners.

We are pleased to announce that our Annual Appeal, "96 and Counting" surpassed our fundraising goal with **OVER \$10,000 raised!** A special thank you to all whose generosity made meeting this goal possible.

In addition to the Annual Appeal, we planned and executed our **4th Annual, A Day at the Races, which serves as the major fundraiser for our organization.** Thanks to Lauren Berger and Uma Vejndla for their second year chairing this successful fundraiser!



#GIVINGTUESDAY™

The Development Team coordinated Giving Tuesday for the League – A global movement that celebrates and supports giving and philanthropy.

The Team also held fundraising shopping events and community activities. Thank you to the following businesses that kindly donated a percentage of sales back to the JLGP during our events.

Alex and Ani

Amazon Smile

Barnes & Noble

India Hicks

Lord & Taylor

Macy's Shop for a Cause

Minted

Roxey Ballet

Stella & Dot

The Amazing Escape Room!

Vineyard Vines

Market Fair Mania! Our first combined event, participating businesses —

Anthropologie

Athleta

Banana Republic

Pottery Barn

South Moon Under





donors

The JLGP thanks all of our individual and corporate donors for their generous and meaningful contributions that help us achieve our mission.

Martha Akers
Minda Alena
Karen Andrade-Mims
Anonymous
Susanne Arcuni
Emily Baggett
Bank of America
Christina Bailey
Cathy Berard
Katherine Birkenstock
Francine Block
Lynda Bradley
Jennifer Bredin
Mary Brown
Deborah Brown
Sharon Carey Brubaker
M.D. Bush
Betty Buzard
Jessica Clingman
E. Clough
Caroline Clouser
Mary Jane Cooper
Sara Cooper
Kristina Costello
Amy Craig
Donna (Gay) Culin
Christine D'Ovidio
Katherine Danbury
Deborah Leaman Interiors
Nancy Sue Delaney
Barbara DiCostanzo
Deny Dougherty
Jennifer Duffy
Charlotte Edson
Kathleen Edwards
Roberta Ellsworth
Patricia Farley
Andrea Flore
Mare Lynn Fitch
Anita Franzione
Laurie Furiness
Linda Gecha
Shauna Gerry
Lisa Giblin
Dorothy Gibus

Give with Liberty
Christine Giviscos
Valerie Gray
Marisa Green
Janet Greenman
Claire Halliday
Leigh Harman
Nancy Henkel
Kathryn Herspiegel
Herspiegel Consulting
Kate Higgins
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Gail Houlihan
Becky Howell
Glenda Hughes
Janet Hurst
Kelly Ingram
Carol Lynne Jefferson
Nancy Jusick
Susan F. Keeler
Michele Kelly
Pamela Kelsey
Gloria Kendall
Dorothy Knaus
Wendy Komjathy
Pamela Kowalski
Mary Kay Kuser
Kristy Kyriakopoulos
Landscape Architects
Rita Maddock
Virginia Maddock
Bunkie Maddock
Ann Mann
Geniva Martin
Elizabeth Maziarz
Patricia McCarthy
Mary Ann McLean
Catherine McMann
Merck Foundation
Brenda Mihan
Erin Mitchell

Avril Moore
Virginia Moore
Laura Moran
Liza Morehouse
Nikki Mosgrove
Mary Anne Mountford
Ellen Nita
Sarah Noel
Nurit Pegrish
Jennifer Poinsett
Kristen Prentice
Mara Pugliese
Patricia C. Reed
Elizabeth Richmond
Dell Robinson
Katherin Romero
Kathryn Royal
Kathleen Russo
Kathryn Ayash Sampson
Linda Scammell
Megan Schepart
Joan Schreyer
Lauren Sgro
Cathlin Shapiro
Cynthia Shull
Nora Siklosi
Elizabeth Silvernail
Marjorie Smith
Uta Steinhauer
Ann Strumpen-Darrie
Emily Szurek
Kathryn Tharney
Patricia Thomsson
Gretchen Tomasulo
Catherine Tomasulo
Truist
Kim Van Leeuwen
Uma Vejudla
Bonnie Walker
Pam Walker
JoAnn Walther
Nancy Walton
Kathleen Winant

donors (con't)

A Day at the Races Sponsors

Caroline Clouser
Herspiegel Consulting
Komjathy and Kean
Geniva Martin
Mistras Group
Nurit Pegrish
Richardson Commercial Realtors
Marcia Wilmot

A Day at the Races Donors

Emily Baggett
Kathleen Edwards
Hamilton Jewelers
Nancy Henkel
Ann Mann
Mom's Club of West Windsor
Vineyard Vines
Kristen West

In Kind Donors

Aljon's Pizza
Bill Walton Sales Training
The Graphics Connection, Inc.
Amber Kelly, Herspiegel Consulting

We thank all of our provisional, active and sustaining members for their annual dues payment and our active and provisional members for fulfilling their fundraiser A Day at the Races quotas.

We wish to acknowledge all donors correctly. Please contact us with corrections at info@jlgp.org.



thank you!

membership

The Membership Team, comprised of Admissions Chairs, Provisional Chairs, Education and Special Events Chairs, Nominating and Placement Chair and the Active Member Advisors, maintained a special focus on member engagement, recruitment, training, event planning and placements, the team made great progress in each of these respective areas.

Membership highlights include:

- The League welcomed two Provisional classes, Fall and Spring, yielding a number of talented and civic minded new members.
- For the 15th consecutive year, the Fall Provisional Class of 2016 co-hosted a successful holiday party with RISE, a social support services organization based in Hightstown, NJ. Our members brought holiday spirit and cheer to the families of RISE – they gave over 600 children and their families the opportunity to enjoy a full breakfast, do arts and crafts, take pictures with Santa and receive a coat from our very successful coat drive.

- The Spring Provisional Class of 2017 assisted with the League’s Spring Fundraiser, A Day at the Races as well as the Homefront 5K Fun Run/Walk in the spring.
- The Events and Education Committee organized interesting and informative speakers who generously gave their time to join us at our General Membership Meetings. Among them, Latoya Norman, Susan G. Koman; Nancy Musco, Dress for Success; Liza Peck, HomeFront and Bill Walton, Bill Walton Sales Training.
- With a continued focus on training, members were invited to attend Junior League local, regional and national trainings. Among those our members attended: Liberty Learning Exchange in Philadelphia (Junior League of Philadelphia), NJ State Council “Get On Board” non-profit board training, NJ State Council Networking Event, Association of Junior Leagues International (AJLI) Leadership Trainings & Organizational Development Trainings.

As a member of AJLI, our members have access to not only in person trainings, but online learning as well—self-paced courses and weekly webinars on-demand. Our members have the resources and training of our global organization available when it works with their schedule.



sustaining membership

The sustaining members of the JLGP are a vital resource, having provided a strong foundation for our League today. The active members are grateful for the guidance, support and friendship of our sustainers.

This past year the Sustainer Committee enjoyed an active and successful year of excursions, book club, and events. The committee held monthly meetings from September through May with the exception of December. Many thanks to Jen Bredin for once again graciously chairing the Sustainer Committee.

The year started with a very successful annual Fall Sustainer Cocktail Party held Saturday September 17th at Amity Farm in Lambertville, the very lovely home of Mary Anne and Bob Mountford. Mary Anne is a past president of the JLGP, 1984-1986. The event was co-chaired by Sara Hill and Kathy Edwards.

The Excursions Committee was chaired by Marty Akers. The committee offered a delightful excursion to the Siler Decoy Winery in Hightstown on April 9th. The group also enjoyed dinner at Brio that day.

The Book Club, chaired by Gail Clough and Marge Smith, met and discussed several interesting books including *The Bridal Chair*, *The Language of Flowers*, and *City of Falling Angels*.

Kathy Edwards and Gail Clough chaired the Sunshine Committee. Kathy also sat on the Centennial Committee. This committee is excited at the prospect of the Trenton Library housing the archives of the JLGP.

The Holiday Luncheon held was held on December 8th at the Present Day Club. This annual festive event was chaired by Nancy Henkel and Avril Moore. 54 attended the luncheon.

The JLGP was saddened by the news of the passing of Mollie Heide, JLGP past president 1980-82 on January 24, 2017.





administration

The 2017 League year continued the transformation of our League governance and responded to the needs of our membership. We're pleased with the accomplishments we made in educating our members on the new governance management structure as well as the changes made to enhance programming which met the needs of actives such as additional weekend programming.

With a strong emphasis on fiscal responsibility, the Board sought to decrease our overhead and made bold moves to cut costs. Moving to shared office space and

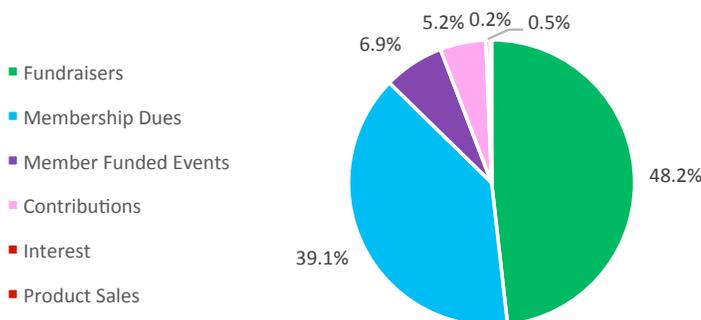
utilizing a storage facility helped cut rental fees by more than half. The Income Statement was streamlined to focus on relevant revenue and expense items. Ensuring accountability by members to meet their obligations also provided a sense of teamwork among the group and allows us to ensure we have committed members. Our organization is stronger, both financially and as a more cohesive organization, than ever before and our future is bright as we move toward our approaching Centennial Anniversary.

JLGP FINANCIAL REPORT 2016-2017

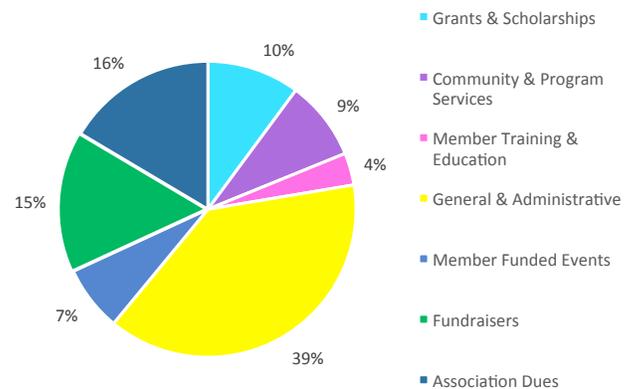
Revenue	
Fundraisers	\$41,316
Membership Dues	\$33,505
Self-Funded Events	\$5,871
Contributions	\$4,440
Interest	\$401
Product Sales	\$146
Total Revenue:	\$85,679

Expenses	
Grants & Scholarships	\$8,037
Community & Program Services	\$6,927
Member Training & Education	\$2,789
General & Administrative	\$30,655
Member Events	\$5,664
Fundraisers	\$12,240
Association Dues	\$13,068
Total Expenses:	\$79,380

2017 Revenue



2017 Expenses





join us!

INVITE FRIENDS, NEIGHBORS, COLLEAGUES AND RELATIVES – CONSIDER MEMBERSHIP FOR THE FALL 2018 PROVISIONAL CLASS!

Do you know women interested in making a meaningful impact in the community through volunteering while receiving leadership and project management training in an environment that fosters friendship, camaraderie and professional relationships? If you do, please encourage them to join the Junior League of Greater Princeton (JLGP). Here are a few reasons to join the JLGP:

- Build new friendships and develop professional and social networks
- Work with women from diverse backgrounds with varied interests and experiences
- Join a support system of women working together to create positive community change
- Explore diverse hands on volunteer opportunities in the community

- Access unique leadership training opportunities
- Participate in creative and strategic problem solving
- The JLGP is part of a powerful network of over 150,000 members in four countries. Please visit the Association of Junior Leagues International's website (www.ajli.org) to learn about our global organization and the incredible support, guidance and training they provide to 296 Leagues.

The JLGP welcomes all women over the age of 21, regardless of race, religion, or national origin who demonstrate a commitment to promoting volunteerism, developing the potential of women and improving communities.

Please contact us for information at membership@jlgp.org.

If you are interested in receiving this report in a printed version please send your request to info@jlgp.org

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